



CODE of CONDUCT for PLAYERS & PARENTS

There are plenty of options out there for you to play softball, some better than others. We want our parents to be able to sit back and enjoy watching their daughters play softball in a professional manner. Our organization strives to provide the stage to do so. The following set of guidelines will help maintain a good balance to your environment.

- Separate professional behavior from emotional behavior. The number one cause for failure in the SCA Marinakis organization has been from a lack of professionalism.
- Treat all coaches, umpires, players, parents in this and other organizations with RESPECT.
- Don't engage in disrespectful conduct of any sort including profanity, obscene gestures, offensive remarks of a sexual or racial nature, trash-talking, taunting, boastful celebrations, or other actions that demean individuals or the sport.
- Live and play with class; be a good sport; be gracious in victory and accept defeat with dignity; give fallen opponents help, compliment extraordinary performance, show sincere respect in pre- and post-game rituals.
- Integrity - live up to high ideals of ethics and sportsmanship and always pursue victory with honor; do what's right even when it's unpopular or personally costly.
- Keep your private lives private.
- Be professional with your social media postings. You might consider creating a team page to separate your personal and professional comments.
- Mend broken fences. Problems often occur but few repair the damage after it's done. Show our players how to restore relationships.
- SCA Marinakis is not responsible for monies owed from person-to-person, person-to-team, team-to-person, or team-to-team.
- Parents in the SCA Marinakis organization are held accountable to the same standards and behavior as the coaches and players.
- Self-Control exercise self-control; don't fight or show excessive displays of anger or frustration; have the strength to overcome the temptation to retaliate.
- Don't complain about or argue with official calls or decisions during or after an athletic event.
- Remember, participation in sports is a privilege, not a right and that I am expected to represent SCA Marinakis, coaches and teammates with honor, on and off the field. Consistently exhibit good character and conduct yourself as a positive role model. Suspension or termination of the participation privilege is within the sole discretion of the SCA board.
- Importance of Education - be a student first and commit to getting the best education I can. Be honest with yourself about the likelihood of getting an athletic scholarship or playing on a professional level. Always remember that many Universities will not recruit student-athletes that do not have a serious commitment to their education, the ability to succeed academically or the character to represent their institution honorably.

I have read and understand the requirements of this **Code of Conduct**. I understand that I'm expected to perform according to this code and I understand that there may be penalties if I do not.

Student-Athlete Signature

Printed

Date

Parent Signature

Printed

Date

SCA Marinakis PLAYER AGREEMENT

1. SCA Marinakis shall supply all managers, coaches, and supplies necessary to operate the travel softball team. The decisions of the managers and/or coaches selected by SCA Marinakis as to practice time, playing time and/or position, and games and/or tournaments entered are final, and shall not be subject to challenge by PLAYER and/or PARENT. SCA Marinakis shall give PLAYER and PARENT as much notice as possible as to practice and games dates, times, and locations. It is the PLAYER'S responsibility to give advance notice when PLAYER is not available for scheduled practices, games or tournaments.

2. PARENT shall be solely responsible for ensuring that PLAYER has the equipment necessary to play for SCA Marinakis, including glove(s), bats, wristbands, knee pads and other protective gear, and catcher's equipment (for those players assigned to play catcher). It is the Players responsibility to bring all of their equipment to every practice and game. PLAYERS without the proper equipment need to understand that they cannot step onto the field. In addition, PARENT shall be solely responsible to purchase Player's uniform (jerseys, pants, socks, and shoes) for SCA Marinakis at the actual cost paid by SCA Marinakis to the supplier for said uniforms.

3. **Dues** for PLAYER'S participation in SCA Marinakis: PARENT shall pay on the 1st of every month, PLAYER'S playing time will be minimized up to including not playing if Player's monthly dues are delinquent. If the due date should fall on a holiday, please make your payment on business day prior to the due date. Payment's made after the 5th will be charged a \$20.00 late fee. Returned checks will be charged a fee of \$25.00.

Please make checks payable to: Kostas Marinakis

Payments made via group Venmo to : @SoCalAthletics-Marinakis

4. PARENT shall be solely responsible for ensuring that PLAYER is transported to and from all practices, games, and related activities. Such transportation shall be PARENT'S sole expense. SCA Marinakis assumes no responsibility or liability for or in connection with PLAYER'S transportation to games, practices and/or activities.

5. PLAYER shall compete exclusively for SCA Marinakis softball team, and shall not participate in any other organized traveling softball team without the express written consent of SCA Marinakis. Any player found to be competing for any other traveling softball team without SCA Marinakis written consent will be subject to immediate dismissal by SCA Marinakis.

6. PLAYER and PARENT shall conduct themselves in good sportsmanship and for the best interest of SCA Marinakis. PLAYER and PARENT acknowledge and agree that when participating in games, practices and/or related activities organized by SCA Marinakis, their actions will reflect on the reputation of SCA Marinakis and SCA Marinakis managers, coaches, organizers, and other players. SCA Marinakis reserves the right to dismiss from SCA Marinakis any PLAYER who breaches good sportsmanship or ethics, or who engages in any activity which SCA Marinakis in its sole and absolute discretion determines are contrary to the best interest of the SCA Marinakis. SCA Marinakis also reserves the right to dismiss from the SCA Marinakis any PLAYER whose PARENT breaches good sportsmanship or ethics, or who engages in any activity which SCA Marinakis in its sole and absolute discretion determines are contrary to the best interest of the SCA Marinakis.

7. PLAYER and PARENT acknowledge and agree that:

- A. SOFTBALL, INCLUDING GAMES, PRACTICE AND RELATED ACTIVITIES ARE DANGEROUS WITH THE POTENTIAL FOR SERIOUS INJURY AND/OR DEATH.
- B. UNANTICIPATED UNEXPECTED DANGERS MAY ARISE DURING PLAYER'S PARTICIPATION IN SUCH ACTIVITIES, WHETHER IN PRACTICE, OR IN COMPETITION.
- C. PLAYER MAY SUSTAIN BODILY INJURY, DEATH OR PROPERTY DAMAGE IN CONNECTION WITH HER PARTICIPATION IN SUCH ACTIVITIES.

8. PLAYER and PARENT hereby release SCA Marinakis and SCA Marinakis managers, coaches, organizers, and other players from and against any and all claims, injuries, and/or damages which PLAYER and/or PARENT may suffer during or as a result of PLAYER'S participation in SCA Marinakis travel softball team, including but not limited to travel to and from SCA Marinakis games, practice and /or related activities. PARENT shall indemnify SCA Marinakis and SCA Marinakis managers, coaches, organizers, and other players from, and hold them harmless against any and all losses, liabilities, claims, damages, cost and expensed including legal fees and court costs of or in connection with PLAYER'S participation in SCA Marinakis travel softball team and/or PLAYER'S performances of the terms of this agreement.

9. PLAYER and PARENT hereby waive and benefit accruing by virtue of the provisions of California Civil Code, Section 1542 [or any similar statutory or common law analog of the United States of any state thereof] which provides:

A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS WHICH THE CREDITOR DOES NOT KNOW OR SUSPECT TO EXIST IN HIS/HER FAVOR AT THE TIME OF EXECUTING THIS RELEASE WHICH IF KNOWN BY HIM/HER MUST HAVE AFFECTED HIS/HER SETTLEMENT WITH THE DEBTOR.

10. PARENT shall maintain medical, health and accident insurance for the benefit of PLAYER, which medical, health and accident insurance shall cover PLAYER'S medical bills for any injuries and/or damages which PLAYER sustains arising out of or in connection with PLAYER'S participation in SCA Marinakis, travel softball team and/or PLAYER'S performance of the terms of this agreement. Within ten days of PLAYERS and PARENT'S execution of this agreement, PARENT shall provide SCA Marinakis with a copy of health insurance a card verifying the identity of the medical, health and accident insurer PLAYERS and the relevant terms thereof. SCA Marinakis shall maintain this insurance information confidential, and shall only utilize such information in the event that PLAYER is injured arising out of or in connection with PLAYER'S participation in SCA Marinakis travel softball team, and/or PLAYER'S performance of the terms of this agreement.

11. PLAYER and PARENT understand and acknowledge that SCA Marinakis will procure accident and/or injury insurance for the benefit of PLAYER, but that any insurance which SCA Marinakis obtains will be secondary to the medical, health and accident insurance procured by PARENT. Such insurance procured by SCA Marinakis will only provide benefits to PLAYER or PARENT once the limits of coverage of the medical, health and accident insurance procured by PARENT have been exhausted.

12. PLAYER and PARENT agree to immediately notify SCA Marinakis of any claim that PLAYER was injured while participating in SCA Marinakis traveling softball team and/or PLAYER'S performance of the terms of this agreement.

13. PLAYER and PARENT have executed this agreement and release of all claims freely and without restraint or reservation of any kind or nature. PLAYER and PARENT have read and understand each and every item and condition set forth herein.

14. **PLAYING TIME**, We do not guarantee playing time to any athlete. The college that you will attend will not guarantee you that either. Our goal is to prepare you not just to get into college, but be competitive when you are there. You will earn every inning on the field, every pitch on the mound, and every at bat you receive.

15. **Problem Resolution**, If a concern arises, please wait 24 hours and then send an email to your coach and a courtesy copy to Kostas Marinakis with an explanation of your concern. A response will be provided and a meeting will be scheduled if appropriate.

Student-Athlete Signature

Printed

Date

Parent Signature

Printed

Date





Congratulations on becoming part of the So Cal Athletics Marinakis travel softball organization! With this privilege comes a great deal of responsibility and commitment from each and every team member. So Cal Athletics Marinakis is fully dedicated to each and every member of the organization. In return, we ask and expect the same kind of dedication from both the players and parents alike. It is this mutual commitment that will make this organization a successful one, and more importantly, help each player reach the college level of success!

Organizational Fee and Uniform Packages

The following are amounts due from each player, in addition to the dues noted below:

\$200.00 – Organizational Fee

\$50.00 – Pink Package for October

Uniform Orders

(Uniform Package is not required for returning players unless contents of uniform package needs replacement, SCA has the discretion to require a player to purchase replacement items if deemed by SCA to be in disrepair or unsatisfactory condition)

Dues

Player dues are separate from the fees above. Your dues go towards the cost incurred by SCA, which include tournaments, showcases, friendlies, insurance, equipment, field usage and maintenance. Many costs are paid by the organization several months in advance (ex: tournaments & showcases), which is why some fees maybe asked for upfront.

The Organizational Fee, Pink Package and Uniform Orders are due at the start of the season.

Fundraising / Events

SCA Marinakis requires its players to participate in fundraising and events throughout the season to avoid additional dues. These will include but not limited to the following:

- 1) Christmas Raffle
- 2) SCA Marinakis Super Bowl Pool – Each player is responsible for selling their assigned squares or the player can buy out of participation for the same amount.



Player Packet Checklist

Initials

- SCA Player Agreement Signature Page returned _____
- SCA Code of Conduct Signed and returned _____
- SCA Uniform Order Sizing Sheet returned _____
- SCA Player Start Up Fees Paid _____
- SCA Player Contact Information Page _____

Player Name: _____

SCA Marinakis Team: _____